



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Maintenance Technician

Full Time

Located in the heart of the beautiful Blue Ridge Mountains of Western North Carolina in Black Mountain on a picturesque 1,200-acre campus, the YMCA Blue Ridge Assembly is a non-profit conference and retreat center. For more than a century we have hosted a diverse array of groups—churches, schools, colleges, family reunions and youth groups, among others. As a hospitality-focused YMCA, we are committed to delivering exceptional experiences for our 33,000 annual guests while developing a team of values-driven leaders.

SUMMARY

Under the guidance of the Maintenance Director, the Maintenance Technician supports the daily operation and upkeep of facilities at YMCA Blue Ridge Assembly. This position is responsible for performing preventative maintenance, troubleshooting equipment, and completing repairs to ensure safe, functional, and comfortable environments for guests and staff. The technician will assist with maintaining plumbing, electrical, HVAC, and general mechanical systems, while supporting preventative maintenance programs across guest rooms, meeting spaces, and operational areas.

QUALIFICATIONS AND SKILLS

- Technical degree/ Trade certification preferred
- Minimum of 3 years of maintenance, facilities, or mechanical experience preferred (hospitality or institutional setting is a plus).
- Basic working knowledge of plumbing, electrical, HVAC, and general building maintenance.
- Ability to safely operate hand tools, power tools, and maintenance equipment.
- Ability to read and follow written and verbal instructions in English.
- Valid driver's license preferred.
- Ability to work a flexible schedule, including weekends, evenings, or holidays as needed.
- Strong problem-solving and troubleshooting abilities.
- Ability to work independently with minimal supervision while also functioning effectively within a team.
- Strong attention to detail and commitment to quality work.
- Good time management and organizational skills.
- Positive attitude and willingness to learn new skills.
- Strong customer service mindset, with the ability to interact professionally with guests and staff.
- Ability to supervise a small staff at times.

RESPONSIBILITIES AND APTITUDES

- Respond to maintenance requests across campus facilities
- Troubleshoot and repair plumbing, electrical, and HVAC systems
- Perform preventative maintenance in guest rooms and common areas
- Maintain and repair furniture, walls, fixtures, and equipment
- Assist with pool equipment and mechanical system maintenance
- Perform scheduled inspections and preventative maintenance tasks

- Maintain tools, supplies, and work areas in an organized manner
- Assist with room turnover maintenance and quality inspections
- Support central plant operations and monitor equipment performance
- Follow OSHA and safety procedures at all times
- Provide excellent customer service to guests and staff
- Document completed maintenance tasks and repairs

COMPENSATION AND BENEFITS

- Salary range: \$35,000 – \$47,000 Dependent upon qualifications and experience.
- Eligible for YMCA Retirement Fund after two years: YMCA Blue Ridge contributes an amount equal to 12% of gross pay at no cost and without any matching requirement.
- Free meals in our dining facilities whenever conference groups are being served
- Health insurance, dental, vision, LTD/STD, and life insurance offered after a 90-day review period
- Eligible for 23 days of Paid Time Off.
- Free family membership to the Y of WNC after a 15-day review period.

Application Process

If you are passionate about providing outstanding service and making a positive impact on your community, we invite you to apply for the Maintenance Technician position at the YMCA today! Apply today on our website (<https://blueridgeassembly.org/employment-application/>) or email resume to Esteban Andrade at eandrade@yblueridge.org.