



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Full Time - Maintenance Painter

YMCA Blue Ridge, a historic conference center in Black Mountain, NC, is seeking an experienced, full-time maintenance technician.

Under the guidance of the Maintenance Director, the Maintenance Painter works with a dedicated maintenance team responsible for the upkeep of our multi-building facilities and grounds. The position also include: general repairs, preventative maintenance, and projects. Located in in the heart of the beautiful Blue Ridge Mountains of western North Carolina in Black Mountain on a picturesque 1,200 acre campus, the YMCA Blue Ridge Assembly is a non-profit conference and retreat center

QUALIFICATIONS, SKILLS AND PERSONAL APTITUDES

- Minimum of one year residential and commercial painting experience required. Basic electrical, plumbing, carpentry and HVAC experience helpful.
- Must be able to keep written records, tools and supplies in a neat and orderly manner.
- Must arrive on time, neat in appearance and prepared to work.
- Must show mechanical aptitude, knowledge of general maintenance, the use of hand and power tools and the ability to understand mechanical systems.
- Must be in good physical condition, including the ability to lift, carry or move 50-80 lbs. and to bend, stand or walk extensively.
- Must exhibit sound judgment and effective decision-making skills. Ability to work with minimal supervision required.
- Must have excellent organizational, customer service and communications skills.
- Exhibit a professional demeanor and the ability to work well with guests and staff.
- Must have high-energy, positive attitude, ability to work under pressure.
- Valid driver's license required.
- Must be able to pass criminal background check and pre-employment drug test.
- Comply with smoke free campus.
- High school graduate or equivalency required; associate level degree or bachelor's degree is preferred.

RESPONSIBILITIES

- Help maintain all buildings, grounds, and infrastructure in good working condition, with the main responsibility being painting.
- Perform general maintenance, repairs and upgrading of facilities and grounds, including basic electrical, plumbing, carpentry, and HVAC. Assures all work is completed safely, on-schedule and according to specification.
- Complete all aspects of preventative maintenance, including inspections, repairs, written documentation, and appropriate updating.

- Provide maintenance services to guests and staff in a timely, courteous, and efficient manner.
- Assist in managing emergency situations.
- Help maintain and monitor the water system and fire protection systems.
- Cultivate a spirit of cooperation, teamwork and problem-solving at all times.

COMPENSATION AND BENEFITS

- Salary will be commensurate with experience.
- Eligible for YMCA Retirement Fund after two years: YMCA Blue Ridge contributes an amount equal to 12% of gross pay to the fund at no cost and without any matching requirement.
- Free meals in our dining facilities whenever conference groups are being served.
- Free family membership to the Y of WNC, after a 90-day review period.
- Health insurance, dental, vision, LTD/STD, and life insurance. Offered after a 90-day review period.
- Eligible for Paid Time Off (23 days).

APPLICATION PROCESS

Interested candidates should send their resumes, along with three references, to the Director of Leadership Development, (bvandorsee@yblueridge.org - Bruno Vandorsee).

The application can be also submitted on the link below:

<https://blueridgeassembly.org/join/employment-application>