



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Adventure Programs Leader

Adventure Programs Leader - Our Programs Services Department delivers a wide variety of programming which increases confidence, teamwork and leadership in youth. As a field leader, the applicant will have the opportunity to work with a wide variety of schools and other organizations, facilitating team building and personal development for our guests. Adventure Programs Leaders lead groups on both high and low ropes challenge courses and on other activities like environmental education, night hikes, mountain biking, archery, childcare, and crafts. Work schedule is part-time and includes weekdays, weekends and occasional evenings. Schedules and weekly hours vary according to conference group schedule. Contract may be extended for further seasons depending on performance.

Located in the heart of the beautiful Blue Ridge Mountains in Black Mountain, NC on a picturesque 1,200 acre campus, YMCA Blue Ridge Assembly is a non-profit leadership and training center. As a year-round conference center, we are a partner and platform for groups of teens, families and children, and adults. Having hosted our first conference over 100 years ago, we continue to serve a diverse array of groups—churches, schools, colleges, family reunions and youth groups, among others. We provide a Christian atmosphere for guests and staff to focus on youth development, healthy living and social responsibility. As a hospitality-focused YMCA, we are committed to delivering exceptional experiences for our 30,000 annual guests while developing a team of values-driven leaders.

QUALIFICATIONS AND SKILLS

- Applicants should have previous outdoor programs experience
- A high level of physical fitness and ability to work well at heights
- Be comfortable leading groups of various sizes, and participants of all ages
- First Aid and CPR certificates are required, or able to be trained soon after hire
- Commitment to the mission, values and ethics of the YMCA
- Must be willing to work a flexible schedule, including weekends and evenings

RESPONSIBILITIES

- Provide a safe and incident-free experience for all participants
- Facilitate programs on all program structures and in all program areas
- Serve as a team leader when needed

COMPENSATION AND BENEFITS

- Hourly pay \$10.00 - \$12.00 per hour.

- Free on-grounds housing in a private furnished room. All utilities Wi-Fi, and common areas including a fully equipped kitchen and dining room are included. NO BILLS EACH MONTH
- Free meals in our dining facilities whenever conference groups are being served
- Free individual member to the Y of WNC, after a 14 day review period
- Discount on YMCA Blue Ridge Assembly staff activities
- Discounted stays at YMCA Blue Ridge Assembly

APPLICATION PROCESS

- Interested candidates should send their resumes, along with three references, to the Director of Human Resources, Bruno Vandorsee: bvandorsee@yblueridge.org.
- The application can be also submitted through the link below:
- <https://blueridgeassembly.org/join/employment-application>