



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Full Time – Maintenance Technician

YMCA Blue Ridge, a historic conference center in Black Mountain, NC, is seeking an experienced, full-time maintenance technician.

Under the guidance of the Maintenance Director, the Maintenance Technician works with a dedicated maintenance team responsible for the upkeep of our multi-building facility and grounds. The position also includes general repairs, preventative maintenance and projects. Located in the heart of the beautiful Blue Ridge Mountains of Western North Carolina in Black Mountain on a picturesque 1,200-acre campus, YMCA Blue Ridge Assembly is a non-profit conference and retreat center. Having hosted our first conference over 100 years ago, we continue to serve a diverse array of groups — churches, schools, colleges, family reunions and youth groups, among others. As a hospitality-focused YMCA, we are committed to delivering exceptional experiences for our 33,000 annual guests while developing a team of values-driven leaders.

QUALIFICATIONS, SKILLS AND PERSONAL APTITUDES

- Minimum of 5 years general maintenance experience required.
- High school graduate or equivalency required; associate level or bachelor's degree is preferred.
- Must be able to perform advanced troubleshooting on HVAC equipment, plumbing systems, electronic systems, all major appliances, pool equipment and other mechanical systems on campus.
- Must possess an EPA certification Type 1 and 2 minimum.
- Must be able to keep written records, tools and supplies in a neat and orderly manner.
- Must arrive on time, neat in appearance and prepared to work.
- Must show mechanical aptitude, knowledge of general maintenance, the use of hand and power tools and the ability to understand mechanical systems.
- Must be in good physical condition, including the ability to lift, carry or move 50-80 lbs. and to bend, stand or walk extensively.
- Must exhibit sound judgment and effective decision-making skills. Ability to work with minimal supervision required.
- Must have excellent organizational, customer service and communications skills.
- Must exhibit a professional demeanor and the ability to work well with guests and staff.
- Must have high energy, positive attitude and the ability to work under pressure.
- Must possess valid driver's license.
- Must be able to pass criminal background check and pre-employment drug test.
- Must comply with smoke-free campus.

RESPONSIBILITIES

- Position requires on-grounds residency, with housing and utilities provided.
- Provide weeknight and weekend “on-call” coverage according to a monthly rotating schedule.
- Help maintain all buildings, grounds and infrastructure in good working condition.
- Perform general maintenance, repairs and upgrading of facilities and grounds, including basic electrical, plumbing, carpentry and HVAC. Assure all work is completed safely, on-schedule and according to specification.
- Complete all aspects of preventative maintenance, including inspections, repairs, written documentation and appropriate updating.
- Provide maintenance services to guests and staff in a timely, courteous and efficient manner.
- Assist in managing emergency situations.
- Help maintain and monitor the water system and fire protection systems.
- Help coordinate the maintenance and upkeep of all company vehicles.
- Assist with the supervision of overnight security staff.
- Cultivate a spirit of cooperation, teamwork and problem-solving at all times.

COMPENSATION AND BENEFITS

- Salary dependent upon qualifications and experience.
- Eligible for YMCA Retirement Fund after two years: YMCA Blue Ridge contributes an amount equal to 12% of gross pay to the fund at no cost and without any matching requirement.
- **On-grounds housing after 90-day review period.**
- Free meals in our dining facilities whenever conference groups are being served.
- Health insurance, dental, vision, LTD/STD, and life insurance. Offered after a 90-day review period.
- Eligible for 23 days of Paid Time Off.
- Free family membership to the Y of WNC, after a 90-day review period.

APPLICATION PROCESS

Interested candidates should send their resume and three references to the HR/Accounting Specialist, Bruno Vandorsee, at bvandorsee@yblueridge.org.

The application can be also submitted on the link below:

<https://blueridgeassembly.org/join/employment-application>