



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

ADVENTURE PROGRAMS LEADER SPRING 2022

At YMCA Blue Ridge Assembly, we are committed to delivering exceptional experiences for our more than 33,000 annual guests who come from around the country and the world.

Our Programs Service Department delivers a wide variety of programming which increases leadership and self-confidence among participants. As a field leader, the applicant will have the opportunity to work with a variety of schools and other organizations, facilitating team building and personal development for our guests. Adventure Programs Leaders lead groups on both high and low ropes challenge courses and in other activities like environmental education, night hikes, mountain biking, archery, childcare, and crafts. Schedules and weekly hours vary according to the conference programs schedule. There is a possibility to extend the contract for further seasons depending on performance.

QUALIFICATIONS AND SKILLS

- Applicants should have previous outdoor programs experience
- A high level of physical fitness and ability to work well at heights
- Be comfortable leading groups of various sizes, and participants of all ages
- First Aid and CPR certificates are required, or able to be trained soon after hire
- Commitment to the mission, values and ethics of the YMCA
- Willingness to work a flexible schedule, including weekends and evenings

RESPONSIBILITIES

- Provide a safe and incident-free experience for all participants
- Facilitate programs on all program structures and in all program areas
- Serve as a team leader when needed

COMPENSATION AND BENEFITS

- Hourly pay range is \$9.50 - \$10.00, depending on experience and qualifications
- Free on-grounds housing in a private furnished room. All utilities, Wi-Fi, and common areas including a fully equipped kitchen and dining room are included. NO BILLS.
- Discount on YMCA Blue Ridge Assembly staff activities
- Discounted stays at YMCA Blue Ridge Assembly

APPLICATION PROCESS

Interested candidates should send their resumes, along with three references, to the Director of Leadership Development, Bruno Vandorsee: bvandorsee@yblueridge.org.

References will be checked on all final candidates.

The application can be also submitted through the link below:

<https://blueridgeassembly.org/join/employment-application>